



JTL
TRAINING PEOPLE

A guide to apprenticeships

In the building services
engineering sector for
parents and guardians

Helping young people to
launch exciting careers in
electrical installation, plumbing,
heating and ventilating and
engineering maintenance through
apprenticeship training.

About JTL

Established over 25 years ago JTL is the leading training provider to the building services engineering sector, providing high quality, work-based learning across over 100 centres throughout England and Wales.

We deliver apprenticeships, traineeships and professional short courses. We train more apprentices than anyone else in the sector specialising in the disciplines of electrical installation, plumbing, heating & ventilating and engineering maintenance. As a registered charity, every penny we receive goes into the training we offer. We are an OFSTED recognised 'good provider'.

What is building services engineering?

It is all about making buildings meet the needs of the people who live and work in them.

Building services engineering is part of the construction sector and comprises electrical installation and maintenance, plumbing, heating & ventilating and services that are necessary in homes, factories and public places across the country.

What is an apprenticeship?

Apprenticeships are work-based, government funded, training programmes for young people aged 16 and over.

As well as being a highly effective route to becoming a qualified craftsman they can also provide a gateway to a range of other exciting opportunities. Once qualified, your son or daughter could be working on a sports stadium, be part of the team working on High Speed 2 (HS2) railway, running their own company, or even going to work in Australia, Dubai or somewhere else they fancy.

Who are apprenticeships for?

University study may be widely promoted in schools but for some this is not always the best path.

If your son or daughter is more practically minded or keen to get out into the world and start earning a wage, an apprenticeship can offer a fantastic route into a rewarding career. At JTL we are encouraging greater diversity in the building services engineering sector through our ambassador programme which promotes our female apprentices and apprentices from Black, Asian and ethnic minority groups. Our ambassadors regularly attend schools to promote the sector to young people looking to start their careers as plumbers, electricians or heating engineers.

What are the long term career prospects?

An apprenticeship in the building services engineering sector can offer excellent career prospects and earnings potential, and is a viable alternative to university study.

Young people who have completed apprenticeships can often get ahead of university graduates because they have gained vital on-the-job experience at the same time as training. Once your son or daughter has completed their apprenticeship they can still undertake further study at college or university, if they wish to.

Traineeship programme

We also deliver a traineeship programme at selected JTL centres around the country. This pre-apprenticeship programme enables young people to gain an insight into the different trades that are part of the building services engineering sector. It is designed to help them make an informed choice about which apprenticeship programme is best for them. They will gain four weeks' valuable work experience with an employer and learn essential employability skills to support them with their apprenticeship application. More details are available on our website.

How much does it cost?

There is no cost to you or your child to start an apprenticeship.

The government provides funding for apprenticeships, which we arrange on behalf of the employer. Your son or daughter will normally be paid the relevant industry approved apprenticeship rate. Please note there are different funding arrangements in England and in Wales. Please visit our website for further information.

The benefits of an apprenticeship

Your son or daughter will:



Earn while they learn



Receive training and support



Become a qualified engineer



Gain an industry recognised qualification



Build knowledge and skills on and off the job



Earn a wage and receive holiday pay



Our apprenticeship programmes:

Our apprenticeships can take up to four years depending upon the qualification being studied and can be started at the age of 16.

Electrical

For both electrical installation and electrical maintenance, the accepted way to career development, either within a company or setting up on your own is the Level 3 Advanced Apprenticeship. Because of the complexity of the work involved this normally takes four years to complete, whereupon learners will have both the skills and the confidence to work independently. A dedicated training officer will support your son or daughter throughout their apprenticeship, monitoring and assessing their progress.

Plumbing and Heating/ Heating and Ventilating

In these areas there is currently the option of either a Level 2 award (which can be completed in around two years) or the more widely accepted Level 3 award over three to four years. Starting on a Level 2 means that it may be possible to progress to Level 3, if personal circumstances allow and if your son or daughter's employer views this as an appropriate progression. They will receive the support of a dedicated JTL training officer throughout their apprenticeship who will monitor and assess their progress.

Engineering Maintenance

Advanced Apprenticeships vary in length between three to four years, depending upon the nature of the employer's work. These are usually Level 3 awards. Engineering Maintenance tends to relate to support in factories, warehouses and retail premises, but also includes such locations as hospitals, housing association properties or public services, such as recreational or business centres.



Testimonials

"I wanted to do something practical... I was never one for sitting behind a desk, reading books with ideas that didn't go anywhere. I wanted to do something where I could work with my hands and see the results of what I'd done."

Laura Harrison-Ambler, Doncaster – Plumbing and Heating Apprentice



"I can honestly say it is a rewarding industry to be in and I love what I do, it allows me to use my hands and be practical, I am challenged everyday both at work and in college, it's a great balance."

Josiah Robinson, Birmingham – Electrical Installation Apprentice



"JTL are very reliable – they visit the site on a regular basis. Our training officer comes to our office for a chat at least once a month. We get a report per apprentice every three months. The training officer will also go to the college, speak to the lecturers and get a college report back for each block, so we're getting continuous monitoring."

Nick Muscroft, Lilleker Bros, Rotherham – Employer



"In my opinion apprenticeships are the way forward, I am able to learn the theory also putting it into practice whilst at work and the benefit of this is that I get paid for it. It has been a great journey for me so far and I am excited for all the opportunities that are yet to come."

Cedric Bokete, Romford, Essex – Electrical Installation Apprentice



Want to find out more?

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